

**HUMAN RELATIONS COMMISSION (HRC) RECOMMENDED WORK PLAN**  
**Fiscal Year 2016-17**

| Title and Description  | Key Milestones                                       | Date<br>(per milestone) | Current Status/Notes        |
|--|--|-------------------------|-----------------------------|
| <b>Ongoing Work Items</b>  |  |                         |                             |
| <b>Key Projects</b>  |  |                         |                             |
| 1-1. Participate in and provide recommendations to the City Council regarding funding allocations for the CDBG (including public service projects) and HOME funding. | The CDBG/HOME hearing schedule is anticipated to be: |                         |                             |
|  | Update the HRC on the hearing schedule.              | November 3, 2016        | Completed January 5, 2017.  |
|  | HRC hearing on agencies.                             | February 2, 2017        | Completed February 2, 2017. |
|  | HRC hearing on capital projects.                     | March 2, 2017           | Completed March 2, 2017.    |
|  | Council hearing – TBD.                               | April 2017              |                             |

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|---|---|-------------------------|---|
| 1-2. Sponsor/organize one Civility Roundtable discussion and/or other like community dialogues with the purpose to develop positive and productive community relations. | <p>A Subcommittee will be formed to work on developing a proposed event that will not conflict with the proposed timing of the Multicultural Festival (see Attachment 1).</p> <p>The Subcommittee will provide a report that summarizes the event and a report on the outcome of the event.</p> | February 2017           | <p>A Community Building Forum was held on February 11, 2017.</p> <p>A CRT focused on LGBTQI issues has been proposed, to be tentatively scheduled in mid-2017, for consideration in the FY 2017-18 Work Plan.</p> |
| 1-3. Respond to City Council referrals and/or inquiries from other City advisory bodies regarding topics and issues of mutual interest.                                 | As assigned.  |                         | Ongoing.  |
| 1-4. Distribute HRC activity funding relevant to the annual budget allocation (\$2,750).  | The HRC recommends the FY 2016-17 funding be used for one CRT event and the proposed Multicultural Festival as needed (see Attachment 1).   |                         | Multicultural Festival scheduled for June 10, 2017.   |

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|---|---|--|---|
| <b>Community Outreach and Participation</b>   |   |  |   |
| 2-1. Attend events put on by the Santa Clara County HRC, CAHRO, and other HRCs.                                     | Attend CAHRO Human Rights Conference.<br><br>Other events as scheduled. | CAHRO Human Rights Conference will be held on 10/27 and 10/28, 2016 at San Jose State University.  | Ongoing.  |
| 2-2. Attend, participate in, and observe the Council Neighborhoods Committee meetings.                              | Attend as scheduled.  | Scheduled for Fall – Monta Loma/Farley/Rock Street Area scheduled for September 22, 7:00 p.m., Crittenden Middle School, 1701 Rock Street. | Ongoing.  |
| 2-3. Commissioners will join a neighborhood association contact list to receive updates on neighborhood happenings. | Ongoing.  | Monthly.   | Ongoing.  |
| 2-4. Participate in the annual Spring Parade.   | Attend event in April.  | Scheduled for April 22, 2017.  | Completed – April 22, 2017. Commissioners Boer, Bonte, Casey, Ortiz, and Solomon tentatively scheduled to attend. |
| 2-5. Commit to doing personal community outreach.   | Ongoing.  | Ongoing.   | Ongoing.  |

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|--|---|-------------------------|---|
| 2-5 Pending review at a staff level for the HRC to write letters of empathy/support for incidents such as the Orlando tragedy to equivalent organizations/commissions in other agencies. | Placeholder.  |                         | Tentatively scheduled for consideration during the FY 2017-18 Work Plan discussion and development. |
| <b>Engagement</b>  |   |                         |   |
| 3-1. Receive an update from the Police Department (PD) to review/discuss PD's programs and services.   | Update to be scheduled.   |                         | Completed--April 6, 2017.   |
| 3-2. Act as a resource, as needed, for human relations-related needs for any City department and community efforts.  | Ongoing.  | Ongoing.                | Ongoing.  |
| 3-3. Receive an update from the Multilingual Community Outreach Program to review/discuss programs and services.   | Update to be scheduled.   |                         | Tentatively scheduled for June 1, 2017.   |
| <b>Fiscal Year 2016-17 New Work Items</b>  |   |                         |   |
| 1. Multicultural Festival.   | Plan and produce a Multicultural Festival at Civic Plaza in FY 2016-17. | Spring 2017.            | Scheduled for June 10, 2017.  |
| 2. "Open Government" Technology presentation—receive an informational presentation on City initiatives.  | Presentation to be scheduled.   |                         | Completed November 1, 2016.   |
| 3. "Project Manna" Grants Presentation—receive an informational presentation on City grants and processes.   | Presentation to be scheduled.   |                         | Tentatively scheduled for June 1, 2017.   |

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|---|---|----------------------------------|--|
| 4. Age-Friendly Cities Presentation – receive an informational presentation on the initiative led by the Santa Clara County Department of Aging and Adult Services. The larger City effort is being led by the Senior Advisory Committee (SAC).         | Presentation to be scheduled.   |                                  | Tentatively scheduled for fall 2017.   |
| 5. Understanding the needs, resources, and networks for Lesbian, Gay, Bisexual, Transgender, Queer or Questioning, and Intersex (LGBTQI) residents, with a Commission subcommittee to gather information and invite a dialogue at a Commission meeting. | Initial discussion will be followed up with the forming of a subcommittee.<br><br>The subcommittee will provide a report back to the HRC. | Scheduled for September 1, 2016. | LGBTQI Needs and Assets Subcommittee formed. Work plan approved and Subcommittee is working on milestones for completion in fall 2017. |